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ACADEMIC POSITIONS

Assistant Professor
Department of Psychological and Brain Sciences
Indiana University (2008-present)
Bloomington, IN

Assistant Professor
Department of Psychological Sciences
University of Missouri (2007-2008)
Columbia, MO

Post-Doctoral Research Fellow 2005-2007
University of California, Santa Barbara

EDUCATION

Doctor of Philosophy, May 2005
Masters of Arts, August 2002
Miami University

Bachelor's of Science in Psychology, 1999
Purdue University

RESEARCH INTERESTS

My primary research interests focus on differences between implicit and explicit attitudes, attitude formation, attitude change, and resisting persuasion. I also examine impression formation, outcomes associated with perceptions of group characteristics (e.g., entitativity), self-concept formation and integration, and the mechanisms underlying stereotype threat.

PUBLICATIONS

Rydell, R. J., McConnell, A. R., & Beilock, S. L. (in press). Multiple social identities and stereotype threat: Imbalance, accessibility, and working memory. *Journal of Personality and Social Psychology*.

Rydell, R. J., & Jones, C. R. M. (in press). Competition between unconditioned stimuli in attitude formation: Negative asymmetry versus spatio-temporal contiguity. *Social Cognition*.

- Rydell, R. J., & Gawronski, B. (in press). I like you, I like you not: Understanding the formation of context dependent automatic evaluations. *Cognition and Emotion*.
- Bringle, R. G., & Rydell, R. J. (in press). Obsessive love. In H. Reis & S. Sprecher (Eds.) *Encyclopedia of Human Relationships*. Thousand Oaks, CA: Sage.
- Rydell, R. J., McConnell, A. R., & Mackie, D. M. (2008). Consequences of discrepant explicit and implicit attitudes: Cognitive dissonance and increased information processing. *Journal of Experimental Social Psychology, 44*, 1526-1532.
- Rydell, R. J., Mackie, D. M., Maitner, A. T., Claypool, H. M., Ryan, M., & Smith, E. R. (2008). Arousal, processing, and risk taking: Consequences of intergroup anger. *Personality and Social Psychology Bulletin, 34*, 1141-1152.
- Ray, D., Mackie, D. M., Rydell, R. J., & Smith, E. R. (2008). Changing categorization of self can change emotions about outgroups. *Journal of Experimental Social Psychology, 44*, 1210-1213.
- McConnell, A. R., Rydell, R. J., Strain, L. M., & Mackie, D. M. (2008). Social group association cues: Forming implicit and explicit attitudes toward individuals. *Journal of Personality and Social Psychology, 94*, 792-807.
- Rydell, R. J., & Bringle, R. G. (2007). Differentiating reactive and suspicious jealousy. *Social Behavior and Personality, 35*, 1099-1114.
- Rydell, R. J., McConnell, A. R., Strain, L. M., Claypool, H. M., & Hugenberg, K. (2007). Implicit and explicit attitudes respond differently to increasing amounts of counterattitudinal information. *European Journal of Social Psychology, 37*, 867-878.
- Beilock, S. L., Rydell, R. J., & McConnell, A. R. (2007). Stereotype threat and working memory: Mechanisms, alleviation, and spill over. *Journal of Experimental Psychology: General, 136*, 256-276.
- Rydell, R. J., Hugenberg, K., Ray, D., & Mackie, D. M. (2007). Implicit theories about groups and stereotyping: The role of group entitativity. *Personality and Social Psychology Bulletin, 33*, 549-558.
- Rydell, R. J., & McConnell, A. R. (2006). Understanding implicit and explicit attitude change: A systems of reasoning analysis. *Journal of Personality and Social Psychology, 91*, 995-1008.
- Rydell, R. J., McConnell, A. R., Mackie, D. M., Strain, L. M. (2006). Of two minds: Forming and changing valence inconsistent attitudes. *Psychological Science, 17*, 954-958. (*Editor's Choice – Science January 5, 2007*)

Beilock, S. L., Jellison, W. A., Rydell, R. J., McConnell, A. R., & Carr, T. H. (2006). On the causal mechanisms of stereotype threat: Can skills that don't rely heavily on working memory still be threatened? *Personality and Social Psychology Bulletin*, *32*, 1059-1071.

Rydell, R. J., Hugenberg, K., & McConnell, A. R. (2006). Resistance can be good or bad: How theories of resistance and dissonance affect attitude certainty. *Personality and Social Psychology Bulletin*, *32*, 740-750.

Rydell, R. J., & McConnell, A. R. (2005). Perceptions of entitativity and attitude change. *Personality and Social Psychology Bulletin*, *31*, 99-110.

McConnell A. R., Renaud, J. M., Dean, K. K., Green, S. M., Lamoreaux, M. J., Hall, C. E., & Rydell, R. J. (2005). Whose self is it anyway? Self-aspect control moderates the relation between self-complexity and well-being. *Journal of Experimental Social Psychology*, *41*, 1-18.

Rydell, R. J., McConnell, A. R., & Bringle, R. G. (2004). Jealousy and relationship commitment: Perceived threat and the effect of relationship alternatives. *Personal Relationships*, *11*, 451-468.

McConnell, A. R., Rydell, R. J., & Leibold, J. M. (2002). Expectations about the self: Consequences for self-concept formation. *Journal of Experimental Social Psychology*, *38*, 569-585.

MANUSCRIPTS UNDER REVIEW

Bringle, R. G., Winnick, T. A., & Rydell, R. J. The prevalence and nature of unrequited love. *Manuscript Submitted for Publication*.

McConnell, A. R., Rydell, R. J., & Brown, C. M. (2008). On the representation of self-concept: How self-concept organization influences affective responses and self-evaluations. *Resubmitted for Publication at the Journal of Experimental Social Psychology*.

McConnell, A. R., Strain, L. M., Brown, C. M., & Rydell, R. J. (2008). The simple life: On the benefits of being lower in self-complexity. *Invited Resubmission at Personality and Social Psychology Bulletin*.

Rydell, R. J., Hamilton, D. L., & Devos, T. (2008). Now they are American, now they are not: Valence as a determinant of the inclusion of African Americans in the American identity. *Manuscript Submitted for Publication*.

MANUSCRIPTS IN PREPARATION

Mackie, D. M., Rydell, R. J., Sack, J. D., Claypool, H. M., Ryan, M. J., Schudel, K. M., & Wright, C. L. Entitativity and beliefs about shared group emotions.

Parkhurst, J. C., Rydell, R. J., & McConnell, A. R. Implicit and explicit measures of internalized homophobia, sexual orientation identity, and self-esteem among women attracted to other women.

Rydell, R. J., & Braun, K. The defensive role of self-esteem when stereotype threat impacts one of multiple social identities.

Rydell, R. J., McConnell, A. R., & Braun, K. Understanding the role of negation in implicit impression formation.

Rydell, R. J., & McConnell, A. R. Consistency and inconsistency in implicit social cognition. To appear in B. Gawronski & B. K. Payne (Eds.), *Handbook of Implicit Social Cognition*. New York: Guilford.

PAPERS PRESENTED

Rydell, R. J., McConnell, A. R., & Mackie, D. M. (October, 2008). Consequences of discrepant explicit and implicit attitudes toward the same individual. Presented at the 38th annual meeting of the Society of Experimental Social Psychology, Sacramento, CA.

McConnell, A. R., Strain, L. M., Rydell, R. J., & Mackie, D. M. (October, 2008). Forming implicit and explicit attitudes toward people: The impact of social group association cues. Presented at the 34th annual meeting of the Society of Experimental Social Psychology, Fort Worth, TX.

Rydell, R. J. (July, 2008). Consequences of discrepant explicit and implicit attitudes: Cognitive dissonance and increased information processing. Presented at the 29th annual International Congress of Psychology, Berlin, Germany.

Gawronski, B., & Rydell, R. J. (July, 2008). Understanding the context dependency of implicit attitudes. Presented at the 29th annual International Congress of Psychology, Berlin, Germany.

Rydell, R. J. (June, 2008). Consequences of discrepant explicit and implicit attitudes: Cognitive dissonance and increased information processing. Presented at the 20th annual Duck Conference on Social Cognition, Buck Island, NC.

Rydell, R. J. (May, 2008). Back where it all begins: Consequences of forming inconsistent implicit and explicit evaluations. Invited talk at the 80th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Rydell, R. J. (June, 2007). Consequences of implicit-explicit attitude discrepancies: Dissonance arousal. Presented at the 19th annual Duck Conference on Social Cognition, Buck Island, NC.

Beilock, S. L., Rydell, R. J., & McConnell, A. R. (June, 2007). Stereotype threat and working memory: Mechanisms, alleviation, and spillover. Presented at the Institute of

Education Sciences Research Conference, U.S. Department of Education, Washington, DC.

Gawronski, B., & Rydell, R. J. (May, 2007). Understanding the context dependency of implicit attitudes. Presented at the 79th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Beilock, S. L., Rydell, R. J., & McConnell, A. R. (January, 2007). Stereotype threat and working memory: Mechanisms, alleviation, and spill over. Presented at the 8th annual meeting of the Society for Personality and Social Psychology. Memphis, TN.

Rydell, R. J., Hugenberg, K., Mackie, D. M., & Ray, D. (January, 2007). Implicit theories about groups and stereotyping: The role of group entitativity. Presented at the 8th annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

Rydell, R. J. (June, 2006). Of two minds: Exploring different systems of evaluation. Presented at the 18th annual Duck Conference on Social Cognition, Buck Island, NC.

Rydell, R. J., Hugenberg, K., & McConnell, A. R. (May, 2006). Theories of resistance and attitude certainty. Presented at the 78th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Strain, L. M., McConnell, A. R., & Rydell, R. J. (May, 2006). Greater self-complexity and poorer well-being: Relations between self-concept representation and negative personality characteristics. Paper presented at the 78th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Rydell, R. J., & McConnell, A. R. (January, 2006). Changing a conditioned attitude: Implications for implicit and explicit attitudes. Presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

McConnell, A. R., Strain, L. M., & Rydell, R. J. (January, 2006). More complex selves are less happy selves: Personality characteristics moderate the link between greater self-complexity and poorer well-being. Paper presented at the 7th Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Beilock, S. L., Rydell, R. J., & McConnell, A. R. (November, 2005). Stereotype threat and working memory: What is threatened and can it be alleviated? Presented at the 46th Annual Meeting of the Psychonomic Society. Toronto, ON.

Rydell, R. J., McConnell, A. R., Strain, L., Hugenberg, K., & Claypool, H. (May, 2005). The implicit and explicit effects of reversing a conditioned attitude. Presented at the 77th annual meeting of the Midwestern Psychological Association, Chicago, IL.

McConnell, A. R., & Rydell, R. J. (May, 2005). Self-complexity and mechanisms underlying affective spillover. Paper presented at the 77th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Rydell, R. J., Beilock, S. L., McConnell, A. R., & Holt, L. E. (January, 2005). Multiple social categories and stereotype threat. Presented at the 6th annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

McConnell, A. R., & Rydell, R. J. (October, 2004). Self-concept representation and fragility in mental regulation, affect, and the experience of well-being. Presented at the 34th annual meeting of the Society of Experimental Social Psychology, Fort Worth, TX.

McConnell, A. R., & Rydell, R. J. (October, 2004). On the representation of self-concept: Multiple selves, their organization, and implications for affect. Talk given at the annual meeting of the Person Memory Interest Group, Salado, TX.

Rydell, R. J., Beilock, S. L., McConnell, A. R., & Holt, L. E. (April, 2004). Multiple social categories and stereotype threat. Presented at the 76th annual meeting of the Midwestern Psychological Association, Chicago, IL.

McConnell, A. R., Beilock, S. L., Rydell, R. J., & Carr, T. H. (April, 2004). A stereotype threat in math and working memory capacity: Why only difficult problems fail. Presented at the 76th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Rydell, R. J., & McConnell, A. R. (January, 2004). Perceptions of entitativity and attitude change. Presented at the 5th annual meeting of the Society for Personality and Social Psychology, Austin, TX.

McConnell, A. R., Beilock, S. L., Rydell, R. J., Jellison, W. A., & Carr, T. H. (January, 2004). Skill execution and the self: What can stereotype threat teach us about real-time task performance? Presented at the 5th annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Beilock, S. L., Rydell, R. J., McConnell, A. R., & Carr, T. H. (November, 2003). Skill execution and the self: What can stereotype threat teach us about real-time task performance? Presented at the 44th Annual Meeting of the Psychonomic Society. Vancouver, BC.

McConnell, A. R., Beilock, S. L., Carr, T. H., Rydell, R. J., & Jellison, W. A. (June, 2003). Processes underlying stereotype threat. Presented at the 15th annual Duck Conference on Social Cognition, Buck Island, NC.

Rydell, R. J., McConnell, A. R., & Snyder, C. D. (May, 2003). The effect of perceptions of group entitativity on attitude change. Presented at the 75th annual meeting of the Midwestern Psychological Association, Chicago, IL.

McConnell, A. R., Green, S. M., Lamoreaux, M. J., Hall, C. E., & Rydell, R. J. (May, 2003). Whose self is it anyway? Features of personal control that moderate the relation between self-complexity and well-being. Presented at the 75th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Snyder, C. D., McConnell, A. R., & Rydell, R. J. (May, 2003). The role of dissonance in correcting for the Fundamental Attribution Error. Presented at the 75th annual meeting of the Midwestern Psychological Association, Chicago, IL.

McConnell, A. R., Green, S. M., Lamoreaux, M. J., Hall, C. E., & Rydell, R. J. (February, 2003). Whose self is it anyway? Self-aspect control and the self-complexity buffering hypothesis. Presented at the 4th annual meeting of the Society for Personality and Social Psychology, Los Angeles, CA.

Rydell, R. J., & McConnell, A. R. (May, 2002). The effect of manipulating perceptions of relationship alternatives on jealousy. Presented at the 74th annual meeting of the Midwestern Psychological Association, Chicago, IL.

McConnell, A. R., & Rydell, R. J. (May, 2002). Perceptions of self-entitativity: Implications for self-concept formation. Presented at the 74th annual meeting of the Midwestern Psychological Association, Chicago, IL.

McConnell, A. R., & Rydell, R. J. (February, 2002). Expectations about the self: Consequences for self-concept formation. Presented at the 3rd annual meeting of the Society for Personality and Social Psychology, Savannah, GA.

Dowd, T. G., & Rydell, R. J. (June, 2001). Creating a community for undergraduate senior honors theses students. Presented at the 13th annual meeting of the American Psychological Society, Toronto, Quebec, Canada.

Grahame, N.J., Rydell, R. J., Li, T.K., & Lumeng, L. (2000). Voluntary ethanol consumption induces sensitization to ethanol's locomotor activating effect in High-Alcohol Preferring mice. *Alcoholism: Clinical & Experimental Research*, 24, 16.

INVITED TALKS AND COLLOQUIA

Rydell, R. J. (December, 2007). Examining attitudes using different systems of evaluation. Valence inconsistency and its consequences. Department of Psychological and Brain Sciences, Indiana University, Bloomington, IN.

Rydell, R. J. (November, 2007). Attitude formation using different systems of evaluation: Valence inconsistency and its consequences. Department of Psychology, University of California, Davis, Davis, CA.

Rydell, R. J. (March, 2007). Of two minds: Exploring different systems of evaluation. Talk given to the Department of Psychology, San Diego State University, San Diego, CA.

Rydell, R. J. (December, 2006). Of two minds: Exploring different systems of evaluation. Talk given to the Department of Psychology, Washington University, St. Louis, MO.

Rydell, R. J. (December, 2006). Of two minds: Exploring different systems of evaluation. Talk given to the Department of Psychology, UCLA, Los Angeles, CA.

Rydell, R. J. (December, 2006). Of two minds: Exploring different systems of evaluation. Talk given to the Department of Psychology, New York University, New York, NY.

Rydell, R. J. (December, 2006). Of two minds: Exploring different systems of evaluation. Talk given to the Department of Psychology, University of California, Davis, Davis, CA.

Rydell, R. J. (November, 2006). Of two minds: Exploring different systems of evaluation. Talk given to the Department of Psychological Sciences, University of Missouri, Columbia, MO.

Rydell, R. J. (January, 2006). Of two minds: Implicit and explicit attitudes. Talk given to the Department of Psychology, Wayne State University, Detroit, MI.

Rydell, R. J. (March, 2005). When attitudes collide: The implicit and explicit effects of changing a conditioned attitude. Talk given to the Department of Psychology, University of Bristol, Bristol, UK.

AWARDS

Sigma Xi's Capretta Scholarship for Outstanding Graduate Student in Psychology: 2004.

Sigma Xi's Patten Award for Outstanding Graduate Research in Psychology: 2003.

Miami University's Graduate Student Achievement Award: 2002 and 2004.

Graduate Student of the Year - Miami University: 2001, 2002, 2003, and 2004.

Letter of Commendation - Department of Psychology, Miami University: 2001 - 2003.

Society for Personality and Social Psychology Travel Award: 2005

Faculty International Travel Award, University of Missouri: 2008

TEACHING EXPERIENCE

Social Psychology

Statistics lab instructor

Senior Honors Research Group

Advisor for 4 Senior Honors Theses

PROFESSIONAL AFFILIATIONS

American Psychological Association

Association for Psychological Science

Midwestern Psychological Association

Society for Personality and Social Psychology

TEACHING INTERESTS

Social Psychology

Social Cognition

Attitudes

Stereotyping and Prejudice

The Self

SERVICE

Search committee member for 2 tenure track positions in social psychology: 2002-2003.
Graduate representative to the APA: 2001-2004
Coordinator of Mass Testing: Fall 2001 and Fall 2003

REVIEWER

Editorial Board: Social Cognition (2008-present)

Ad Hoc Reviewer: Journal of Personality and Social Psychology; Journal of Experimental Social Psychology; Personality and Social Psychology Bulletin; Self & Identity; Personal Relationships; Journal of Research in Personality; Journal of Personality; Clinical Psychology and Psychotherapy; Group Processes & Intergroup Relations; National Science Foundation

REFERENCES

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