

## CURRICULUM VITAE

### JOEL T. NADLER

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#### PERSONAL DATA

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Aon Assessment Solutions (417)-350-4177  
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#### EDUCATION

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- 2010 Ph.D. Southern Illinois University Carbondale, Carbondale, IL  
Major: Applied Psychology  
Specialization: Industrial/Organizational Psychology  
Dissertation: *Explicit and Implicit Gender Bias in Workplace Appraisals: How Automatic Prejudice Affects Decision Making.*  
Dissertation Chair: Margaret S. Stockdale, Ph.D.
- 2006 M.A. Southern Illinois University Carbondale, Carbondale, IL  
Major: Applied Psychology  
Thesis: *Positive Stereotype Threat in Social Groups*  
Thesis Chair: Josephine Korchmaros, Ph.D.
- 2004 B.A. Southern Illinois University Carbondale, Carbondale, IL  
Major: Psychology  
Minor: Fine Arts  
Senior Thesis: *Positive Stereotype Threat*  
Advisor: Josephine Korchmaros, Ph.D.

#### PROFESSIONAL POSITIONS

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- 2022 – Current Senior Consultant, Aon
- 2023 - Current Adjunct Professor, Department of Psychology, IU, Bloomington, IN
- 2022 - Current Adjunct Professor, Department of Psychology, IUPUI, Indianapolis, IN
- 2021 - 2022 Professor, Department of Psychology, Southern Illinois University Edwardsville, Edwardsville, IL
- 2015 - 2021 Associate Professor, Department of Psychology, Southern Illinois University Edwardsville, Edwardsville, IL
- 2014 - 2019 Director, Industrial Organizational Master's Program, Southern Illinois University Edwardsville, Edwardsville, IL
- 2010 - 2015 Assistant Professor, Department of Psychology, Southern Illinois University Edwardsville, Edwardsville, IL
- 2015-2022 Co-founder Alpha Omega Associates ([www.alphaomegaassociates.com](http://www.alphaomegaassociates.com))
- 2010- 2015 Independent Organizational Consultant

- 2010 - Present Graduate Professor Status, Department of Psychology, Southern Illinois University Carbondale, Carbondale, IL
- 2006 - 2010 Graduate Instructor, Department of Psychology, Southern Illinois University Carbondale, Carbondale, IL
- 2005 - 2009 Senior Research Associate, Applied Research Consultants (ARC), Southern Illinois University Carbondale, Carbondale, IL
- 2003 - 2005 Data Entry Specialist, Program Evaluation for Education & Communities (P.E.E.C.), Carbondale, IL

## **RESEARCH INTERESTS**

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Industrial/Organizational and Applied Social Psychology: bias in performance management, selection and compensation decision-making, organizational attractiveness, work flexibility, EEO law and mitigating sexual harassment, stereotype threat in workplace performance, prescriptive and descriptive stereotypes, and implicit and explicit measurement of bias.

Methodology and Statistics: psychometrics and test development, full and quasi-experimental designs, survey design, randomized and non-randomized designs, advanced multivariate statistics, meta-analysis, structural equation modeling, and non-linear modeling of data / computational modeling.

## **PEER REVIEWED PUBLICATIONS**

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(\* Denotes Student Author)

- Nadler, J. T., Baumgartner, S.\*, & Washington, M.\* (2021). MTurk for Working Samples: Evaluation of Data Quality 2014-2020. *North American Journal of Psychology*, 23, 741-752.
- Wagge, J. R., Baciuc, C., Banas, K., Nadler, J. T., Schwarz, S., Weisberg, Y. J., ... Grahe, J. E. (2019). A demonstration of the collaborative replication and education project: Replication attempts of the red-romance effect. *Collabra Psychology*, 5, 5  
DOI:<http://doi.org/10.1525/collabra.177>.
- Lowery, M. R., Nadler, J. T., & Putka, D. J. (2018). Allies from Within: I/O Practitioners in Organizations. *Industrial Organizational Psychology*, 11(4), 582-585.
- Onal, S., Nadler, J.T., & O'Loughlin, M. (2017). Applying theory to real-world problems: Integrating service-learning into the Industrial Engineering capstone design course. *International Journal for Service Learning in Engineering*, 12, 57-80.
- Nadler, J. T., Gann-Bociek, M\*., & Skaggs, B.\* (2017). Interview support on perceptions of organizational attractiveness: The effects of applicant gender and socio-economic status. *Management Research Review*, 40, 783-799.
- Nadler, J. T., Voyles, E., Cocke, H.\*, & Lowery, M. R. (2016). Gender disparity in pay, work schedule autonomy and job satisfaction at higher education levels. *North American Journal of Psychology*, 18, 563-582.

- Nadler, J. T., Bartels, L. K., Naumann, S. \*, Morr, R. L. \*, Locke, J. \*, Beurskens, M. \*, Wilson, D. \*, & Ginder, M. \* (2015). Sampling strategies in the top I/O journals: What gets published? *The Industrial-Organizational Psychologist*, *53*, 139-147.
- Shockley, R., Bryant, R., Landers, R., Nadler, J.T., & McMillan, J.\* (2015). IOP 2015 Conference daily feedback study results. *The Industrial-Organizational Psychologist*, *53*, 162-171.
- Nadler, J. T., Weston, R., & Voyles, E. C. \* (2015). Stuck in the middle: The use and interpretation of mid-points in items on questionnaires. *The Journal of General Psychology*, *142*, 71-89.
- Nadler, J. T. & Bailey, S. \* (2015). Group discussions and the Glass Cliff context: An exploratory study of gender and leadership. *North American Journal of Psychology*, *17*, 617-633.
- Nadler, J. T., Lowery, M. R., Grebinoski, J. \*, & Jones, R. G. (2014). Aversive discrimination in employment interviews: Reducing effects of sexual orientation bias with accountability. *Psychology of Sexual Orientation and Gender Diversity*, *1*, 480-488.
- Nadler, J. T. & Kufahl, K. M. \* (2014). Marital status, gender, and sexual orientation: Implications for employment hiring decisions. *Psychology of Sexual Orientation and Gender Diversity*, *1*, 270-278.
- Nadler, J. T. & Swanson, J. L. (2014). Perceptions of graduate student teachers at a Midwestern University. *North American Journal of Psychology*, *16*, 319-334.
- Nadler, J. T., Berry, S. A. \*, Stockdale, M.S. (2013). Familiarity and sex based stereotypes on instant impressions of male and female faculty. *Social Psychology of Education*, *16*, 517-539.
- Cameron, S. M.\*, & Nadler, J. T. (2013). Gender roles and organizational citizenship behaviors: Effects on managerial evaluations. *Gender in Management: An International Journal*, *28*, 380-399.
- Bartels, L. K., Nadler, J. T., Kufahl, K. \*, & Pyatt, J. \* (2013). 50 years after the Civil Rights Act: Diversity-management practices in the field. *Industrial Organizational Psychology: Perspectives on Science and Practice*, *6*, 450-457.
- Nadler, J. T., & Hannon, G. Y.\* (2013). Self-Selected Social Identification Measure (SSIM): A survey assessing identity based on group membership. *North American Journal of Psychology*, *15*, 425-446.
- Nadler, J. T., Bartels, L. K., Sliter, K. A., Lowery, M. R., & Stockdale, M.S. (2013). Research on the discrimination of marginalized employees: Fishing in other ponds? *Industrial Organizational Psychology: Perspectives on Science and Practice*, *6*, 66-70.
- Stockdale, M. S., & Nadler, J. T. (2013). Paradigmatic assumptions to disciplinary research on gender disparities: The case of occupational sex segregation. *Sex Roles*, *68*, 207-215.

- Nadler, J. T., & Stockdale, M. S. (2012). Workplace Gender Bias: Not Between Just Strangers. *North American Journal of Psychology*, *14*, 281-292.
- Nadler, J. T., Will, K. \*, Lowery, M. R., & Smith, K. \*(2012). Don't ask, don't tell and other LGB civil rights issues: Effects of terminology on public opinion. *Journal of Gay & Lesbian Social Services*, *24*, 331-345.
- Stockdale, M. S., & Nadler, J. T. (2012). Situating sexual harassment in the broader context of interpersonal violence: Research, theory, and policy implications. *Social Issues and Policy Review (SIPR)*, *6*, 148-176.
- Doerner, J. \*, Nadler, J. T., & Lowery, M. R. (2012). Sex Differences in Delaying Family: Effects on Job and Life Satisfaction. *Psychology Research*, *1*, 444-452.
- Nadler, J. T., & Clark, M. H. (2011). Stereotype threat: A meta-analysis comparing African Americans to Hispanic Americans. *Journal of Applied Social Psychology*, *41*, 872-890.
- Nadler, J. T. & Clark, M. H. (2011). Pre-class coming attractions: Interest and program awareness in the classroom. *Journal of Instructional Psychology*, *37*, 332-336.
- Lowery, M.R. & Nadler, J. T. (2011). Increasing the legal defensibility of performance appraisals. *EEO Insight*, *3*, 1-5.
- Cundiff, N. L., Nadler, J. T., & Scribner, S. (2011). Teaching evaluation: A student run consulting firm. *International Journal of Teaching and Learning in Higher Education*, *23*, 109-113.
- Nadler, J. T., Cundiff, N. L., Lowery, M. R., & Jackson, S. \* (2010). Perceptions of organizational attractiveness: The differential relationships of various work schedule flexibility programs. *Management Research Review*, *33*, 865-876.
- Nadler, J. T., & Cundiff, N.L. (2009). Applied Research Consultants (ARC): A vertical practicum model of training applied research. *American Journal of Evaluation*, *30*, 592-602.
- Starks, T.J., Nadler, J.T., Sagrestano, L.M. & Sarvela, P.D. (2009). Examining discrepancies among sexual orientation components in a representative sample of men at risk for HIV/AIDS. *Journal of Gay and Lesbian Mental Health*, *13*, 234-252.
- Cundiff, N. L., Nadler, J. T., & Swan, A. (2009). The influence of cultural empathy and gender on perceptions of diversity programs. *Journal of Leadership and Organizational Studies*, *16*, 97-110.

## **BOOKS**

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- Nadler, J. T. & Voyles, E. (Eds.) (2020). *Stereotypes: The Incidence and Impact of Bias*. Santa Barbara: CA: ABC-CLIO/Praeger Publishing.
- Nadler, J. T. & Gregory, A., & Berry, S. (under contract for 2019). *Gun Ownership: Understanding the History, Psychology, and Culture of the U.S. Gun Debate*. Praeger Publishing.
- Nadler, J. T. & Lowery, M. R. (Eds.) (2017). *The U.S. War on women: Assaults, Battles, and Unintended Consequences*. Praeger Publishing.

## BOOK CHAPTERS

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- Henry, M., Baumgartner, S., & Nadler, J. T. (2023). Gamification, Virtual Badging, and Personality: A Review of Impacts on Engagement. In Bakan, U. (Eds). *Theoretical and Empirical Considerations in Cyberpsychology*. London, UK: Macroworld Publishing.
- Voyles, E. C. & Nadler, J. T. (2020). Intersectionality and Future Research Directions. In Nadler, J. T. & Voyles, E. C. (Eds). *Stereotypes: The Incidence and Impacts of Bias*. Santa Barbara: CA: ABC-CLIO.
- Nadler, J. T., Morr, R.\*, & Naumann, S.\* (2017). Millennials, media, and research: Ageism and the younger worker. In E. Parry & J. McCarthy (Eds.) *The Palgrave Handbook of Age Diversity and Work*. London, U.K.: Palgrave Macmillan.
- Nadler, J. T., Lowery, M. R., Stockdale, M. S. (2013). Sexual Harassment: Addressing the Concerns of Targets, Employers and Accused Individuals. In M. Paludi's (Ed), *The Psychology for Business Success*. Santa Barbara, CA: Praeger.
- Stockdale, M.S., & Nadler, J. T. (2013). Occupational Sex Segregation: Ideologies that shape men's and women's employment patterns. In K. Thomas, V. Plaut, M. Tran's (Eds), *Diversity Ideologies in Organizations*. New York: Routledge.
- Stockdale, M.S., Berry, S.\*, Nadler, J. T., Ohse, D., & Bhattacharya, G. (2013). Theoretical Advances in the Study of Sexual Harassment. In S. Vinnicombe, R. Burke, S. Blake-Beard & L. Moore (Eds.) *Handbook of Research on Promoting Women's Careers*. Cheltenham (UK): Edward Elgar.
- Nadler, J. T., & Lowery, M. R. (2009). Emotional expression, gender, personality, and workplace appropriate behaviors. In C. E. J. Härtel, N. M. Ashkanasy, & W. J. Zerbe (Eds.) *Research on emotion in organizations, Volume 5, Emotions in groups, organizations and cultures*. Bingley, UK: Emerald Publishing.

## CURRENT PROJECTS

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- Stephen R. Baumgartner\* & Nadler, J. T. (under review). How COVID-19 differentially impacts workers. *Management Research Review*
- Nadler, J. T. & Stockdale, M.S. (under revision). Addressing the Stranger-to-Stranger Criticism with the "Think Manager/Think Male" Paradigm for Evaluating Familiar Male and Female Managers. *Psychology of Women Quarterly*.
- Nadler, J. T., Morr, R. L.\*, Blackhurst, J.\* & Romanoff, A. (under review). Congruent and incongruent stereotypes in the nursing field. *Gender in Management*.
- Morr, R. L.\*, Voyles, E. & Nadler, J. T. (under review). Ageism and the Millennials: The "Think Successful Employee-Think Older Employee" paradigm. *Journal of Management & Organization*.

## **PRESENTATIONS AND POSTERS AT PROFESSIONAL MEETINGS**

*(Additional Student Presentations and Posters are listed in Student Collaborations Section)*

- Nadler, J. T., & Lowery, M. R. (2023, April). *Quiet quitting: A new phenomenon and is it supported?* Paper in R. Rhyne's (Chair) *Leadership and work engagement: Key trends you can't ignore*. Symposium presented at the 2023 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Boston, MA.
- Nadler, J. T., Duckworth, M. & Voyles, E. (2022, April). *Male dominance: An additional motive predicting sexual harassment of women*. Paper in B. Timko & Rhyne's (Chairs) *The current state of women in leadership: A story of barriers and bias*. Symposium presented at the 2022 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Seattle, WA.
- Nadler, J. T., & Baumgartner, S. R. (2022, April). *COVID-19 Restrictions at work: Differential impacts of SES and Gender on Stress*. Paper in P. Singh's (Chair) *The Shecession: The Pandemic's Impact on Women*. IGNITE Session submitted to the 2022 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Seattle, WA.
- Nadler, J. T., Brooks, V., VanCleave, M., & Voyles, E. (2021, April). *Implicit and explicit measures of sexism predicting men's interviewing behaviors*. Paper in V. Morganson & K. Hurley's (Chairs) *The Best Defense is a Good Offense: Novel approaches to Sexual Harassment Prevention*. Symposium presented at the 2021 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). New Orleans, LA.
- Maves, M., Nadler, J. T., & Voyles, E. (2020, April). *Male dominance: An additional motive predicting sexual harassment*. Paper in B. Amber & P. Stockdale's (Chairs) *Advancing the #Me Too Agenda: Sexual Harassment*. Symposium rejected for presentation at the 2020 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Austin, TX.
- Hayes, A., Pham, T., Phillips, L. & Nadler, J. T. (2019, April). *Eye tracking as a predictor of sexist attitudes and subsequent behaviors*. Paper in N. Hauenstein's (Chair) *Advances in measuring gender bias*. Symposium accepted for presentation at the 2019 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Washington, D.C.
- Tillery, M., Daus, C., Berkly, R., & Nadler, J. T. (2019, April). *The effect of leaders' use of humor on participants' perceptions of leaders*. Paper in C. Daus & M. Tillery's (Chairs) *A funny thing happened on the way to SIOP; Humor and leadership at work*. Symposium accepted for presentation at the 2019 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Washington, D.C.
- Lowery, M. R. & Nadler, J. T. (2018, April). *The Relationship between Innovation Climate and Leadership*. Paper in V. Hendrickson & O Vitality (Chairs) *Innovation & Leadership: Defining New Explorations Amidst Daily Execution*. Symposium presented at the 2018 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Chicago, IL.

- Blackhurst, J., Nadler, J. T., O'Loughlin, M. (2018, April). *Young Women's Core Self-evaluations and Discrimination: Science Based Interventions*. Paper in F. Buettner & C. Cox (Chairs) *Generational Theory Gets a Trophy: Limitations and Implications of a Popular Concept*. Symposium presented at the 2018 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Chicago IL.
- Locke, J. & Nadler, J. T. (2017, April). *Are Women Opting Out of Leadership Positions? The Impact of Stereotype Threat, Internalized Sexism, and Leader Self-Efficacy on Women in STEM*. Paper in M. Stockdale's (Chair) *Gender Disparities in the STEM workforce: Addressing the Pipeline Leaks*. Symposium presented at the 2017 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Orlando, FL.
- Nadler, J. T., O'Loughlin, M., & Bischoff, A. N. (2017, April). *Eye Tracking Fixations: Cues for Sexist and Sexual Harassment Attitudes*. Poster presented at the 2017 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Orlando, FL.
- Coffman, A.\* & Nadler, J. T. (2016, August). *Diversity advertisements: CEO and applicant ethnicity on organizational attraction*. Poster presented at the 2016 annual meeting of the American Psychology Association (APA). Denver, CO.
- Cai, Q.\*, & Nadler, J.T. (2016, April). *The times they are a changin': Sexual harassment in cyberspace*. Poster presented at the 2016 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Anaheim, CA.
- Lowery, M. R., & Nadler, J. T. (2016, April). *Multi-rater feedback and rater gender: 360° bias protection*. Poster presented at the 2016 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Anaheim, CA.
- Blackhurst, J., Morr, R., & Nadler, J. T. (2015, May). *Eye Tracking and Sexist Attitudes*. Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.
- Morr, R., Blackhurst, J., & Nadler, J. T. (2015, May). *Congruent and Incongruent Management Stereotypes: Men in Women Dominated Professions*. Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.
- Naumann, S., Morr, R., Locke, J., Bartels, L. K., & Nadler, J. T. (2015, May). *Sampling Strategies in Top Applied Social Psychology Journals 2009-2014: Sampling Strategies, External Validity, and Careless Responding Detection*. Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.
- Nadler, J. T., Maves, M.\*, Newcome, V.\*, & Meyers, C. B.\* (2015, May). *Role congruity theory and sexual harassment: Effects of occupational sex segregation, gender, and sexual orientation*. Paper in J. Nadler's (Chair) *Workplace diversity: Gender, Culture, and ethnicity*. Invited symposium presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

- Nadler, D. R., Segrist, D., & Nadler, J.T. (2014, October). *Students that Laugh Last do Best: Impact and Reactions to using Humor in Tests*. Poster presented at the 2014 annual conference of the Society for Teaching of Psychology. Atlanta, GA.
- Segrist, D., & Nadler, J.T. (2014, August). *Evolution of an Applying to Psychology Graduate School Bootcamp*. Poster presented at the 2014 annual meeting of the American Psychological Association's (APA). Washington D.C.
- Nadler, J. T., & Western, M.\* (2014, May). *Sexual orientation: Reducing bias in selection through accountability*. Poster presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.
- Kufahl, K. M.\* & Nadler, J. T. (2014, May). *Marital status, gender, and sexual orientation: Implications for organizational decisions*. Poster presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.
- Pyatt, J. L.\*, Kufahl, K. M.\*, Nadler, J. T., & Bartels, L. (2014, May). *Organizational predictors of diversity management success*. Poster presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.
- Daus, C. S., Nadler, J. T., Newcome, V\*. & Detwiler, D. J.\* (2014, May). *Emotion in motion: Does O\*NET capture emotional labor of jobs?* Poster presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.
- Nadler, J. T. & Morr, R\*. (2014, May). *Ageism targeting younger workers: Implicit and explicit stereotypes*. Paper in G. G. Fisher & E. Voyles (Chairs) *Uncovering ageism climate: Implicit and explicit discrimination*. Symposium presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.
- Quarton, A.\*, Daus, C. S., & Nadler, J. T. (2014, May). *Work/non-work practices and organizational attractiveness: An examination of gender differences*. Paper in K. Sliter (Chair) *(Not) movin' on up: Gender dilemmas in career advancement*. Symposium presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.
- Daus, C. S., Quarton, A.\*, Nadler, J. T. (2014, May). *Integrating emotional intelligence and emotional labor: An attraction-selection-attrition framework*. Paper in Y. Zhan, D. R. Fitzgerald, & X. Hu (Chairs) *Influences of HR practices for emotional labor and service jobs*. Symposium presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.
- Akey, J. E., Egnoto, M., & Nadler, J. T. (2013, November). *The psychological effects of self-selected group involvement: An investigation of roller derby enthusiasts*. Paper presented at the annual convention of the National Communication Association. Washington, DC.
- Morr, R.\* & Nadler, J. T. (2013, April). *Implicit Ageism Targeting Younger Workers in Generations Z and X Samples*. Poster presented at The Association of Psychological Science (APS). Washington, D.C.



- Lowery, M. R., Smith, K.\*, & Nadler, J. T. (2013, May). *Weathering Difficult Economic Climates: Increasing Job Satisfaction without Increasing Salaries*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.
- Nadler, J. T., Witzke, M.\*, & Hannon, G. Y.\* (2013, January). *Explicit and Implicit sexism within Gender Segregated College Majors*. Poster presented at the 2013 annual meeting of the Society for Personality and Social Psychology (SPSP). New Orleans, LA.
- Lowery, M. R., & Nadler, J. T. (2013, January). *University Salaries: Gender Gaps in Pay, But What about Performance?* Poster presented at the 2013 annual meeting of the Society for Personality and Social Psychology (SPSP). New Orleans, LA.
- Lowery, M. R., & Nadler, J. T. (2012, August). *The Current State of Women in the Workplace*. Paper in J. T. Nadler (Chair) *Bias in Organizational Decisions and Perceptions: Gender, Ethnicity, and Culture*. Symposium presented at the 2012 annual meeting of the American Psychological Association (APA). Orlando, FL.
- Bailey, S. F., Nadler, J. T., & Hannon, G. Y.\* (2012, August). *Gender and Risk: Exploring Employees' Choices for Leading Precarious Organizations*. Paper in J. T. Nadler (Chair) *Bias in Organizational Decisions and Perceptions: Gender, Ethnicity, and Culture*. Symposium presented at the 2012 annual meeting of the American Psychological Association (APA). Orlando, FL.
- Nadler, J. T., & Witzke, M.\* (2012, June). *Sexual Orientation: Implicit Bias in Workplace Decision Making*. Paper in J. T. Nadler (Chair) *Workplace Diversity: A Tale of 'isms (Gender, Ethnicity, & Orientation)*. Symposium presented at the 2012 annual meeting of the Society for the Psychological Study of Social Issues (SPSSI). Charlotte, NC.
- Nadler, J. T., Lowery, M. R., Stockdale, M. S. (2012, June). *Sexual Harassment: The Targets, the Employers, and the Accused*. Paper presented at the 2012 annual meeting of the Society for the Psychological Study of Social Issues (SPSSI). Charlotte, NC.
- Lowery, M. R., & Nadler, J. T. (2012, April). *Risk-Taking and the Compensation Preference Scale*. Poster presented at the 2012 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). San Diego, CA.
- Skaggs, B., & Nadler, J. T. (2012, April). *How interviewer-type, web-based interview support, and gender impact organizational attractiveness*. Paper in G. W. Giumetti & R. F. Wills Beeco (Chairs) *Back into the web: New directions in applicant attraction research*. Symposium presented at the 2012 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). San Diego, CA.
- Stockdale, M. S., & Nadler, J. T. (2011, December). *Situating Sexual Harassment in the Broader Context of Interpersonal Violence: Research, Theory and Policy Implications*. Presentation presented at the Defense Equal Opportunity Management Institute's (DEOMI) 8th Biennial Equal Opportunity, Diversity, and Culture Research Symposium, Melbourne, FL.

- Nadler, J. T., & Stockdale, M. S. (2011, May). *Implicit Endorsement of Agentic and Communal Gender Expectations: The Role of Familiarity*. Poster presented at the annual meeting of the Association of Psychology Science (APS), Washington, D.C.
- Lowery, M. R., Nadler, J. T., & Zabrowski, A.\* (2011, May). *Risk-Taking and the Compensation Preference Scale*. Poster presented at the annual meeting of the Association of Psychology Science (APS), Washington, D.C.
- Nadler, J. T., & Stockdale, M. S. (2011, April). *Gender Bias in Workplace Appraisals: Role Congruity and Confirmation Bias*. In K. Wilson (chair), *What Do You Mean by That? Culture, Gender and Evaluations*. Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology (SIOP), Chicago, IL.
- Nadler, J. T., Berry, S. A., & Stockdale, M. S. (2010, June). *Instant Gender Discrimination: Student Perceptions of Men and Women Professors*. Paper presented at Society for the Psychological Study of Social Issues, New Orleans, LA.
- Lowery, M. R., & Nadler, J. T. (2010, June). *Gender Differences in Workplace Preferences for Compensation*. Paper presented at Society for the Psychological Study of Social Issues, New Orleans, LA.
- Stockdale, M. S., & Nadler, J. T. (2010, June). *Predictors of occupational gender balance of career choices*. Paper presented at Society for the Psychological Study of Social Issues, New Orleans, LA.
- Stockdale, M.S., & Nadler, J. T. (2010, June). *The "Think Manager/Think Male" stereotype and familiar managers*. Paper presented at Society for the Psychological Study of Social Issues (SPSSI), New Orleans, LA.
- Cameron, S. M.\*, & Nadler, J. T. (2010, April). *Gender and OCB participation's effect on managerial evaluations*. Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.
- Voyles, E. C.\*, & Nadler, J. T. (2010, April). *The influence of fame on impressions: The mere exposure effect*. Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.
- Nadler, J. T., Lowery, M. R., & Hentrich, M. M.\* (2010, January). *Gender bias in perceptions of prescriptive stereotypes of managers*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology (SPSP). Las Vegas, NV.
- Lowery, M. R., & Nadler, J. T., (2010, January). *The role of gender, personality, and work experiences in risk-taking*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology (SPSP). Las Vegas, NV.
- Nadler, J. T., (2009, November). *Implicit attitude measures: Avoiding social desirability in evaluations*. Paper presented at the American Evaluation Association (AEA). Orlando, FL.
- Nadler, J. T., & Weston, R. (2009, November). *Stuck in the middle: The use and interpretation of mid-points in surveys*. Paper presented at the American Evaluation Association (AEA). Orlando, FL.

- Lowery, M. R. & Nadler, J. T. (2009, November). *It's a beloved part of our culture, but we aren't sure it works: An evaluation of a new employee orientation program*. Paper presented at the American Evaluation Association (AEA). Orlando, FL.
- Voyles, E. C.\*, Hentrich, M. M.\*, Nadler, J. T., & Lowery, M. R. (2009, November). *Perceptions of the value of a romantic partner when external interest is present*. Poster presented at the International Association for Relationships Research (IARR) biannual conference. Lawrence, KS.
- Nadler, J. T., Lowery, M. R., Voyles, E.C.\*, & Hentrich, M. M.\* (2009, May). *Perceptions of leadership: Situational determinations*. Poster presented at the Midwest Psychological Association (MPA). Chicago, IL.
- Nadler, J. T., & Lowery, M. R. (2009, May). *Locus of control in workplace attributions*. Poster presented at the Midwestern Psychological Association (MPA). Chicago, IL.
- Lowery, M. R., & Nadler, J. T. (2009, April). *Recognizing situational constraints in performance appraisal: The role of gender*. Poster presented at Society of Industrial & Organizational Psychology. New Orleans, LA.
- Lowery, M. R., Nadler, J. T., & Castilla, T. (2008, November). *Beyond problem-based experiential learning: An applied research training practicum*. Paper presented at American Evaluation Association (AEA), Denver, CO.
- Nadler, J. T., Cundiff, N. L., Bhattacharya, G., & Middleton, S. (2008, November). *The Implicit Association Test (IAT): A tool for evaluation?* Paper presented at American Evaluation Association (AEA), Denver, CO.
- Nadler, J. T., Lowery, M. R., Hoffman, N., & Bhattacharya, G. (2008, November). *A university public service survey, The (de)evolution of a project*. Paper presented at American Evaluation Association (AEA), Denver, CO.
- Pankey, K., Nadler, J. T., Castilla, T., Advic, A., Bhattacharya, G., & Cundiff, N. L. (2008, November). *The good, the bad, and the ugly: Outsourcing experiences*. Poster presented at American Evaluation Association (AEA), Denver, CO.
- Pankey, K., Lowery, M. R., Advic, A. & Nadler, J. T. (2008, November). *Current and lapsed members: Evaluating a university alumni database*. Paper presented at American Evaluation Association (AEA), Denver, CO.
- Cundiff, N. L., Nadler, J. T., & Swan, A. (2008, October). *Ethnocultural empathy, gender, and awareness of diversity programs*. Paper presented at Midwest Academy of Management (MAM), Saint Louis, MO.
- Nadler, J. T., & Clark, M. H. (2008, August). *Psychological coming attractions: Attendance attention, and awareness in the classroom*. Poster presented at the American Psychological Association (APA), Boston, MA.
- Nadler, J. T., & Swanson, J. L. (2008, August). *Graduate student teaching: Faculty, graduate student, and undergraduate perspectives*. Poster presented at the American Psychological Association (APA), Boston, MA.
- Nadler, J. T., & Lowery, M.R. (July 2008). *Emotional expression, gender, personality, and workplace appropriate behaviors*. Paper presented at the 6<sup>th</sup> International Conference on Emotions and Worklife, Emonet VI, Fontainebleau, France.

- Cundiff, N.L., & Nadler, J. T. (July 2008). *Model comparisons: Attitudes towards women in authority on ethnocultural empathy*. Paper presented at Midwest Applied Psychology Conference (MAPC), Carbondale, IL.
- Jackson, S.\*, Nadler, J. T., & Cundiff, N. L. (2008, July). *Gender differences in motivation and efficacy in college athletes*. Poster presented at Midwest Applied Psychology Conference (MAPC), Carbondale, IL.
- Lowery, M. R., Nadler, J. T., & Hoffman, N. (2008, July). *Needs assessment: A scientific approach to organizational initiatives*. Poster presented at Midwest Applied Psychology Conference (MAPC), Carbondale, IL.
- Nadler, J. T., & Lowery, M. R. (2008, July). *Gender differences in law school experiences*. Poster presented at Midwest Applied Psychology Conference (MAPC), Carbondale, IL.
- Cundiff, N.L., & Nadler, J. T. (2008, June). *Ethnic/cultural empathy, group prejudice and acceptance*. Poster presented at Society for the Psychological Study of Social Issues (SPSSI), Chicago, IL.
- Cundiff, N. L., & Nadler, J. T. (2008, June). *Attitudes, peers, and ethnic/cultural empathy: Prediction on perceptions of diversity training*. Poster presented at Society for the Psychological Study of Social Issues (SPSSI), Chicago, IL.
- Nadler, J. T., Berry, S.\*, & Stockdale, M. S. (2008, June). *Gender discrimination in blind attributions of perceived college professor competence*. Paper presented at the Society for the Psychological Study of Social Issues (SPSSI), Chicago, IL.
- Nadler, J. T., & Stockdale, M. S. (2008, June). *The stranger paradigm: Implicit prescriptive and descriptive gender stereotypes*. Poster presented at the Society for the Psychological Study of Social Issues (SPSSI), Chicago, IL.
- Nadler, J. T., & Cundiff, N. L. (2008, May). *Stereotype threat, African American academic performance and cognitive strategies*. Poster presented at Midwestern Psychological Association (MPA), Chicago, IL.
- Nadler, J. T., & Pankey, K. N. (2008, May). *Math gender-based stereotype threat: The effects of homogenous testing*. Poster presented at Midwestern Psychological Association (MPA), Chicago, IL.
- Nadler, J. T., (2008, May). *Social identification measure: A survey assessing identity based on group membership*. Poster presented at the Association for Psychological Science (APS), Chicago, IL.
- Nadler, J. T., Cundiff, N.L., Lowery, M.R., & Jackson, S. (2008, April). *Job favorability and attractiveness as a function of work flexibility*. Poster presented at Society of Industrial & Organizational Psychology (SIOP), San Francisco, CA.
- Bhattacharya, G., Pankey, K., & Nadler, J. T., (2007, November). *Connecting evaluation theory and practice via experiential learning, learning evaluation, and Applied Research Consultants*. Paper presented at American Evaluation Association (AEA), Baltimore, MD.

- Middleton, S., Nadler, J. T., & Cundiff, N. L. (2007, November). *Evaluation to go: Problems and solutions of consulting with time constraints*. Paper presented at American Evaluation Association (AEA), Baltimore, MD.
- Nadler, J. T., Marshall, S., Hoffman, N., & McKillip, J. (2007, November). *Frameworks of evaluation use and empirical assessments: Investing stakeholders in the process of generating a content-specific evaluation*. Paper presented at American Evaluation Association (AEA), Baltimore, MD.
- Nadler, J. T., Clark, M. H., Falat, H.\*, & Briggs, C. (2007, November). *Advances and applications in using propensity scores to reduce selection bias in quasi-experiments Freshmen Interest Groups: Effects of academic success and retention*. Paper presented at American Evaluation Association (AEA), Baltimore, MD.
- Nadler, J. T., & Cundiff, N. L., (2007, October). *Evaluations of work schedule flexibility*. Paper presented at Midwest Academy of Management (MAM), Kansas City, MO.
- Nadler, J. T., & Clark, M.H. (2007, August). *Stereotype threat: A Meta-analysis comparing african americans to hispanic americans*. Poster presented at American Psychological Association (APA), San Francisco, CA.
- Nadler, J. T., Starks, T. J., Sagrestano, L. M., & Sarvela, P. D. (2007, August). *Three-box model of sexual orientation: A challenge to categorical conceptualizations*. Poster presented at American Psychological Association (APA), San Francisco, CA.
- Starks, T. J., Nadler, J. T., Sagrestano, L. M., & Sarvela, P.D. (2007, August). *Exploring the assessment of sexual orientation: Applying an IQ model*. Poster presented at American Psychological Association (APA), San Francisco, CA.
- Nadler, J. T. (2007, May). *Positive stereotype threat in social groups*. Poster presented at Midwestern Psychological Association (MPA), Chicago, IL.
- Dicken, V., Nadler, J. T., Cundiff, N., & Edwards, J. (2006, November). *Creating a culture of evaluation: Lessons learned through conducting multiple 360° evaluations on a university campus*. Paper presented at American Evaluation Association (AEA), Portland, OR.
- Nadler, J. T., Dicocco, M., Eubanks, A., & Sagrestano, L. M. (2006, November). *Southern Illinois University at Carbondale (SIUC) Applied Psychology program alumni: Outcomes of training in program evaluation*. Paper presented at American Evaluation Association (AEA), Portland, OR.
- Nadler, J. T., Croy, M., & Johnson, L. (2004, March). *Effects of informational intervention on petty crime attitudes*. Poster Presented at the SIUC Undergraduate Research Forum, Carbondale, IL.

## **WORKSHOPS PRESENTED AT PROFESSIONAL MEETINGS**

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- Nadler, J. T., Cundiff, N. L., & Weston, R. (2009, November). *Internet survey construction and administration*. Full-day paid workshop presented at American Evaluation Association, Orlando, FL.

Nadler, J. T., Cundiff, N. L., & Weston, R. (2008, November). *Internet survey construction and administration*. Half-day paid workshop presented at American Evaluation Association, Denver, CO.

Nadler, J. T. (2007, December). *Visual presentation of data*. Departmental workshop, Southern Illinois University Carbondale, Carbondale, IL.

## **TECHNICAL REPORTS AND CONSULTING**

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Nadler, J. T. (2020). *Bringing the Hallmarks Assessment into the Next Decade*. Technical report for Chorus, Indianapolis, IN.

Nadler, J. T. (2020). *An Evaluation of Sales Director Assessments*. Technical report for Chorus, Indianapolis, IN.

Nadler, J. T. (2019). *Psychometric evaluation of the PCI and Watson-Glaser IV*. Technical report for Chorus, Indianapolis, IN.

Nadler, J. T. (2018). *Evaluation of the psychometrics of the Hallmarks Report*. Technical report for Chorus, Indianapolis, IN.

Nadler, J. T., Bartels, L., Pankey, K. (2017). *Assessment, Selection, and Mentor Coaching at Continental Tires*. Series of projects for Continental Tires, Mt. Vernon, IL.

Nadler, J. T. (2017). *Parents 'Perceptions and Opinions Survey*. Technical report for Courtyard Charter School, Sacramento, CA.

Nadler, J. T. (2016). *360 Degree Assessment*. Technical report for Courtyard Charter School, Sacramento, CA.

Nadler, J. T., Swanson, J., & Lowery, M.R. (2016). *Creation of the Career STEM Vocational Interest Measure (or SVIM)*. Technical report for Vireo Labs, Savannah GA.

Nadler, J. T., et al. (2016). *Employee Competency Endorsement, Cultural Climate, and Job Satisfaction Survey: Year 2*. Technical report for Hawthorne Animal Hospital, Glen Carbon, IL.

Nadler, J. T., et al. (2016). *Leadership Assessment and Coaching*. Technical report for Fantasy Books Inc., O'Fallon, IL.

Nadler, J. T., et al. (2015). *Employee Competency Endorsement, Cultural Climate, and Job Satisfaction Survey*. Technical report for Hawthorne Animal Hospital, Glen Carbon, IL.

Nadler, J. T. & Naumann, S. (2015). *SIUE BRIDGE Program Evaluation Survey and Year One Data Collection*. Technical report for NIH BRAD Grant, Southern Illinois University Edwardsville, IL.

Nadler, J. T. (2014). *Validation and Predictive Validity Study: A Focus on Top Performance Profiles for Western Institutional Review Board (WIRB)*. Technical report for Beatty LLC, Clayton, MO.

Nadler, J. T. (2014). *Parents' Perceptions and Opinions Survey*. Technical report for Courtyard Charter School, Sacramento, CA.

- Nadler, J. T. (2014). *Employee Job Satisfaction and Organizational Climate Survey*. Technical report for Courtyard Charter School, Sacramento, CA.
- Nadler, J. T., Henry, J., Bateman, L., Detwiler, D., George, M., Joo, L., Lofink, S., Quarton, A., Rosenblum, A., & Zurowski, J. (2013). *Juggle, LLC Behavior-Based Interview Questions Based on the Juggle Competency Model*. Technical report for Juggle, LLC, Swansea, IL.
- Nadler, J. T. (2012). *The Proficient Executive and Executive Assessments: Predictive Relationships with Emerson Performance Data*. Technical report for Psychological Associates, Saint Louis, MO.
- Nadler, J. T. (2012). *Qualitative Analysis of The Proficient Executive and Footlocker's Executive Development Review*. Technical report for Psychological Associates, Saint Louis, MO.
- Nadler, J. T. (2012). *An Examination of The Proficient Executive and Footlocker's Executive Development Review*. Technical report for Psychological Associates, Saint Louis, MO.
- Lowery, M. R., Nadler, J. T., Nguyen, D., Hellstrom, I., Hoffman, N., Berry, S., Ramsey, A., & Weston, R. (2009). *Evaluation of the Society for Industrial and Organizational Psychology 24th Annual Conference 2009*. Technical report for SIOP, Bowling Green, OH.
- Lowery, M. R., Pankey, K., Nadler, J. T., Bhattacharya, G., Hoffman, N., & Weston, R. (2008). *Society for Industrial and Organizational Psychology Leading Edge Consortium 2008 evaluation*. Technical report for SIOP, Bowling Green, OH.
- Lowery, M. R., Pankey, K., Nadler, J. T., & Weston, R. (2008). *Measure validation for Six Sigma Black Belt selection evaluation and commentary of measure*. Technical report for Bruce DeRuntz, Carbondale, IL.
- Nadler, J. T., (2008). *SIU President's public service survey CoLA pilot test*. Technical report for the SIU Office of the President, Carbondale, IL.
- Pankey, K., Nadler, J. T., Lowery, M. R., & Weston, R. (2008). *SIU Alumni Association final analysis and executive summary*. Technical report for the SIUC Alumni Association, Carbondale, IL.
- Bhattacharya, G., Pankey, K., Nadler, J. T., Weston, R. (2008). *IGIS evaluation report final study*. Technical report for The Learning Partnership, Western Springs, IL.
- Nadler, J. T., Cundiff, N. L., Middleton, S. C., & McKillip, J. (2007). *SIUC.edu web faculty, staff, and students survey*. Technical report for the SIUC University Communications, Carbondale, IL.
- Nadler, J. T., Cundiff, N. L., Marshall, S., Dicken, V., McKillip, J. (2007). *SIUC.edu new web page faculty and staff focus groups*. Technical report for the SIUC University Communications, Carbondale, IL.
- Nadler, J. T., Marshall, S., Bhattacharya, G., McKillip, J. (2007). *Law School exit survey*. Technical report for the SIUC School of Law, Carbondale, IL.

- Nadler, J. T., Cundiff, N. L., Bhattacharya, G., Weston, R. (2007). *Simple Science pilot report*. Technical report for The Learning Partnership, Western Springs, IL.
- Nadler, J. T., Cundiff, N. L., Bhattacharya, G., Weston, R. (2007). *Simple Science main yearly report and analysis*. Technical report for The Learning Partnership, Western Springs, IL.
- Cundiff, N.L., Marshall, S., Nadler, J. T., & Weston, R. (2007). *Advertising survey final analysis and executive summary*. Technical report for Southern Illinois University's University Communications Department, Carbondale, IL.
- Cundiff, N.L., Nadler, J. T., & Weston, R. (2007). *Simple Science evaluation report final study*. Technical report for The Learning Partnership, Western Springs, IL.
- DiCocco, M., Edwards, J., Nadler, J. T., Cundiff, N. L., Marshall, S., & McKillip, J. (2007). *Guidelines for promoting research at Brehm*. Technical report for Brehm Preparatory School, Carbondale, IL.
- Nadler, J. T., Cundiff, N. L., & McKillip, J. (2006). *Law School orientation survey*. Technical report for the SIUC School of Law, Carbondale, IL.
- Nadler, J. T., Cundiff, N. L., & McKillip, J. (2006). *Law School admitted students survey*. Technical report for the SIUC School of Law, Carbondale, IL.
- Nadler, J. T., Dicocco, M., Marshal, S., & McKillip, J. (2006). *School of Music instruction evaluation*. Technical report and presentation for the SIUC School of Music, Carbondale, IL.
- Dicken, V., Nadler, J. T., Edwards, J., & Sagrestano, L. M. (2006). *A survey of African American and Hispanic American life at SIUC*. Technical report for Associate Chancellor of Diversity, SIUC, Dr. Bryson, Carbondale, IL.
- DiCocco, M., Nadler, J. T., Wheeler, A., & Sagrestano, L. M. (2006). *SIU School of Law exit survey 2006*. Technical report for the SIUC School of Law, Carbondale, IL.

## **FUNDED GRANTS**

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|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2018-2019 | Hussman Organizational Development. External 20 hour Assistantship. Granted amount \$9,843                                                              |
| 2017-2018 | Principal Investigator. SIUE STEP Grant: Sexual Harassment: Nonverbal and Unconscious Predictors and Outcomes. Granted amount \$14,536.                 |
| 2017-2018 | Graybar Organizational Development. Two external 20 hour Assistantship. Granted amount \$19,686                                                         |
| 2017-2018 | Hussman Organizational Development. External 20 hour Assistantship. Granted amount \$8,749                                                              |
| 2016-2017 | Co-Principal Investigator. SIUE EUE Grant: Integrating Service-Learning into the Industrial Engineering Capstone Design Course. Granted amount \$3,232. |
| 2016-2018 | Bi-State Development Organizational Development. External 20 hour Assistantship. Granted amount \$22,967                                                |



- 2016-2017 Talent Assessment & Development Organizational Development. External 20 hour Assistantship. Granted amount \$4,921
- 2016-2017 Beckwood Organizational Development. External 10 hour Assistantship. Granted amount \$6,438.
- 2016 Leadership Alliance Organizational Development. External 10 hour Assistantship. Granted amount \$3,219.
- 2015-2016 RaboAgrofiance Organization Development. External 20 hour Assistantship. Granted amount \$9,895
- 2015-2016 Beatty LLC Organization Development. Two External 20 hour Assistantship. Granted amount \$19,790
- 2014-2018 Program Evaluator: National Institutes of Health (NIH): Enhancing Research Support to Advance an Emerging Research Institution. Granted amount \$459,000 (\$30,840 for evaluation)
- 2014-2015 SunEdison Organization Development. External 20 Hour Assistantship. Granted amount \$9,895
- 2014 Principle Investigator: Southern Illinois University Edwardsville: Dean's Grant. Granted amount \$1,000
- 2012 Principle Investigator: Southern Illinois University Edwardsville: Research Equipment and Tools Grant. Granted amount \$2,795
- 2010 Principle Investigator: Southern Illinois University Edwardsville: FIRST Grant. Granted amount \$3,500
- 2010 Graduate Assistant: National Science Foundation (NSF-DUE 0966274): Leadership Development Program in Engineering and Technology. Granted amount \$597,591.
- 2010 Graduate Assistant: National Science Foundation (NSF-DUE 0622483): Engineering and Technology Talent Expansion Program at Southern Illinois University Carbondale. Granted amount \$1,173,676
- 2009 Principle Investigator: American Psychological Association (APA): Dissertation Research Award. Granted amount \$1,000
- 2007-2009 External Program Evaluator: Illinois State: Illinois Mathematics and Science Partnership for Health Science Technologies Grant. Granted amount \$10,000 per year for evaluation

#### **ADDITIONAL GRANT ACTIVITY**

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- 2016 Program Evaluator: National Science Foundation (NSF): Job Market Dynamics in Engineering and Computer Science. Requested amount \$40,190 for evaluation. *Under review.*
- 2016 Principle Investigator: Southern Illinois University Edwardsville: Dean's Grant. Granted amount \$1,000. *Unfunded.*

- 2016 Co-PI: Society for Industrial/Organizational Psychology (SIOP): Career Study of People with Advanced Degrees in I/O Psychology. Requested amount \$7,000. *unfunded*.
- 2015 Program Evaluator: National Science Foundation (NSF): Collaborative Research: Market Influence on Graduate Attrition in Engineering (MIGRATE). Requested amount \$585,950 (\$8,693 for evaluation). *unfunded*.
- 2014 Beatty LLC Organization Development. External 20 Hour Assistantship. Granted amount \$9,895 (awarded, but position left unfilled)
- 2013, 2015 Program Evaluator: National Science Foundation (NSF): Supporting Teaching and the Advancement of Research at SIUE (STARS): Excellence in STEM at SIUE. Requested amount \$3,279,250 (\$75,547 for evaluation) *unfunded*
- 2008 Project Evaluation Leader: IAGEP Federal Grant: Increasing opportunities for minority graduate students in STEM careers. Requested amount \$10,000 per year for evaluation *unfunded*

### **BOOK REVIEWS**

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- Nadler, J.T. & Kufahl, R.\* (2014). Navigating through a historical exploration of queer cinema [Review of the book *Queer cinema: School girls, vampires, and gay cowboys*]. *Psychology of Sexual Orientation and Gender Diversity*, 1, 86-87.
- Nadler, J.T. (2007). The Good Samaritan is good for business [Review of the book *Organizational citizenship behavior: Its nature, antecedents, and consequences*]. *Analyses of Social Issues and Public Policy*, 7, 259-261.
- Nadler, J. T. (2006, April 18). The quest for ultimate “whys” in social psychology [Review of the book *Evolution and social psychology*]. *PsycCRITIQUES-Contemporary Psychology: APA Review of Books*, 52 (No.16), Article 11.

### **STUDENT PRESENTATIONS AND POSTERS AT PROFESSIONAL MEETINGS (Student Collaborations)**

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- Cruise, K.\*, Henry, M.\*, Woodcock, J.\*, Gorbett, T.\*, & Nadler, J. T. (2022, May). *Work-Related COVID-19 Restrictions: Social Media and General Health*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Gorbett, T.\*, Cruise, K.\*, Henry, M.\*, Woodcock, J.\*, & Nadler, J. T. (2022, May). *Who is more Politically Active? Politics, Gender, and Social Media* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Woodcock, J.\*, Gorbett, T.\*, Cruise, K.\*, Henry, M.\*, & Nadler, J. T. (2022, May). *Gender, Sexism, and Personality: Predictors of Sexual Openness and Stigma*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Henry, M.\*, Woodcock, J.\*, Gorbett, T.\*, Cruise, K.\*, & Nadler, J. T. (2022,

- May). *Are We Ready for the Singularity? Predictors of AI Acceptance*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Baumgartner, S.\*, VanCleave, M.\*, McKenzie, M.\*, Henry, M.\*, & Nadler, J. T. (2021, May). *Virtual Badges and Personality Impact on Online Belonging and Engagement*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Baumgartner, S.\*, Darden, H.\*, Washington, M.\*, & Nadler, J. T. (2021, May). *MTurk For Working Samples: Evaluation of Data Quality 2014-2019*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- VanCleave, M.\*, Darden, H.\*, Rahim, J.\*, Henry, M.\*, & Nadler, J. T. (2021, May). *Video Game Aggression Measure (VGAM): Creation, Examination, and Validation*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- VanCleave, M.\*, Henry, M.\*, Washington, M.\*, Rahim, J.\*, & Nadler, J. T. (2021, May). *Gendered Avatars and Devil's Advocates: Impacts on Reactions and Performance*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- McKenzie, M\*., Rahim, J.\*, Shea, G.\*, Washington, M.\*, & Nadler, J. T. (2021, May). *Replications of the 'Voodoo' doll Paradigm to Study Aggression*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- McKenzie, M\*., Baumgartner, S\*., Shea, G\*., Darden, H\*., & Nadler, J. T. (2021, May). *COVID-19 Restrictions: Rates and Impacts of Work-Related Stress*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Schaefer, L\*., Phillips, L\*., Price, S\*., Ramirez, J.\* & Nadler, J. T. (2019, May). *A Master's Vertical Student Practicum Marketing Committee: Year Three Evaluation*. Presentation at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Romanoff, A\*., Divine, I\*., Gentry, S\*., & Nadler, J. T. (2019, May). *Mturk Samples: A Continuing Evaluation of Data Quality 2014-2018*. Presentation at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Harrison, M\*., Gentry, S\*., Smith, K\*., Phillips, L\*., & Nadler, J. T. (2019, May). *Sexism: Sexual Harassment Attitudes: The Gender Divide Still Exists*. Poster at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Gentry, S\*., Harrison, M\*., Divine, I\*., Romanoff, A\*., & Nadler, J. T. (2019, May). *Eye-tracking as an Incremental Predictor of Sexist Behaviors*. Presentation at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Hardesty, L\*., Harrison, M\*., Smith, K\*., Phillips, L\*., & Nadler, J. T. (2018, May). *Sexism: Gender differences in attitudes towards sexual harassment*. Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Harrison, M\*., Smith, K\*., Hardesty, L\*., McClimon, M\*., & Nadler, J. T. (2018, May).

- Gaze fixation and sexism: Men's gaze when evaluating women applicants.* Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Smith, K. \*, Hardesty, L. \*, Harrison, M. \*, O'Loughlin, M. \*, & Nadler, J. T. (2018, May). *MTurk samples: Impacts of sampling methods on data quality 2014-2017.* Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Tillery, M. \*, Caudill, V. \*, Schaefer, S. \*, Phillips, L. \*, & Nadler, J. T. (2018, May). *Evaluating a master's level vertical student practicum marketing committee.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Kent, L. \*, & Nadler, J. T. (2017, May). *Gender and race bias in hiring: The impact of accountability.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Gann-Bociek, M. \*, Cocke, H. \*, & Nadler, J. T. (2016, May). *Workplace minority status, mental health, and negative life outcomes.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Cocke, H. \*, Gann-Bociek, M. \*, & Nadler, J. T. (2016, May). *Life Satisfaction of "Out" Homosexual and Heterosexual Working Adults.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Maves, M. \*, Newcome, V. \*, Meyer, C. B. \*, Maglasang, T., & Nadler, J. T. (2015, May). *Facebook Stalking in Hiring: Can Managers make Personality Predictions from Social Media?* Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.
- Meyer, C. B. \*, Newcome, V. \*, Maves, M. \*, & Nadler, J. T. (2015, May). *Gender Interactions of Color Cues on Attractiveness and Likability.* Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.
- Amesquite, E. \*, Overby, D. \*, Connolly, A. \*, & Nadler, J. T. (2015, May). *Crowd sourcing research: pay, demographics, quality, and generalization of MTurk.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Overby, D. \*, Connolly, A. \*, Amesquite, E. \*, & Nadler, J. T. (2015, May). *Idealized and actual self: Who do our friends really know?* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Connolly, A. \*, Amesquite, E. \*, Overby, D. \*, & Nadler, J. T. (2015, May). *Seeing red: Does color reliably influence women's perceptions of men?* Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Morr, R. \*, Edwards, T. \*, Blackhurst, J. \*, Vogel, T. \* & Nadler, J. T. (2014, May). *Women's Attire and Hiring: Impact of Sexism and Gaze Fixation.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

- Wetherell, R. B.\*, Maves, M.\*, Taylor, A.\*, & Nadler, J. T. (2014, May). *Students' Demographics and Attitudes towards Psychological Research*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Taylor, A.\*, Knuth, A.\*, Stark, R.\*, Abbett, C.\*, & Nadler, J. T. (2014, May). *Sexual Orientation and Aggressors and Targets of Sexual Harassment*. Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Maglasang, T. G.\*, Wetherell, R. B.\*, Johnson, J. S.\*, & Nadler, J. T. (2014, May). *Training and Accountability in Reducing Biased Perceptions of Sexual Harassment*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Maves, M.\*, Stark, R.\*, Knuth, A.\*, Meyer, C. B.\*, & Nadler, J. T. (2014, May). *Gender Differences in Sexism, Traditional Roles, and Sexual Harassment Attitudes*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Meyer, C. B.\*, Johnson, J. S.\*, Maglasang, T. G.\*, & Nadler, J. T. (2014, May). *Think Doctor, Think Male: Implicit Gender Associations with Career Prestige*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Reed, H.\*, Morr, R.\*, & Nadler, J. T. (2014, May). *Job Satisfaction: The Effects of Gender and Workplace Advancement*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Bailey, S. F.\*, Voyles, E. C.\*, & Nadler, J. T. (2013, May). *Differences Between the Sexes in Work Attitudes: Does Education Help?* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.
- Morr, R.\*, Murphy, L.\*, Bailey, S. A.\*, & Nadler, J. T. (2012, May). *Gender and Agency in Employee Performance Appraisals: Memory bias*. Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.
- Reed, H.\*, Smith, K.\*, Moor, R.\*, & Nadler, J. T. (2012, May). *Automatic Prescriptive Stereotypes of Men, Women, and Career Prestige*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.
- Smith, K.\*, Reed, H.\*, Hitchcock, A.\*, & Nadler, J. T. (2012, May). *Don't Ask, Don't Tell II: Stereotype Activation and Language*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.
- Witzke, M.\*, Hannon, G.\*, Gauen, H.\*, & Nadler, J. T. (2013, May). *Self-Selected Social Identification Measure (SSIM): A Roller Derby Validation Study*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.
- Gauen, H.\*, Morr, R.\*, Witzke, M.\*, & Nadler, J. T. (2013, May). *Faculty Gender Differences in Pay and Performance*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.
- Fosberg, M.\*, Gretak, A.\*, Abbett, C.\*, Hall, E.\*, Morr, R.\*, & Nadler, J. T. (2013, May). *Implicit and Explicit Ageism: Perceptions of the Younger Worker*. Poster

presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Edwards, T.\* , Hall, E.\* , Fosberg, M.\* , Blackhurst, J.\* , & Nadler, J. T. (2013, May). *Egalitarian Couples, Gender Perceptions, and Work Family Balance*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Abbett, C.\* , Blackhurst, J.\* , Edwards, T.\* , Gretak, A.\* , & Nadler, J. T. (2013, May). *Educational Attainment: The Gender by Education Pay Gap*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Reed, H.\* & Nadler, J. T. (2013, May). *Gender Difference: Working Couples Sharing Household Chores on Life Satisfaction*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Morr, R.\* , Gauen, H.\* , & Nadler, J. T. (2013, May). *Commute Times: Gender Differences in Job Satisfaction in Full-time Workers*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Smith, K.\* , Meyer, S.\* , & Nadler, J. T. (2011, May). *Gender, Personality, and Sexism: Examining Implicit and Explicit Gender Bias*. Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Will, K.\* , Meyer, S.\* , & Nadler, J. T. (2011, May). *Don't Ask, Don't Tell: Effects of Terminology on Public Opinion*. Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Doener, J.\* , Richardson, S.\* , Rion, R.\* , Smeltzer, S.\* , Lowery, M. R., & Nadler, J. T. (2010, April). *Gender differences in career decisions: Effects on job and life satisfaction*. Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Hentrich, M. M.\* , Voyles, E. C.\* , Nadler, J. T. , & Lowery, M.R. (2009, April). *The glass ceiling: The impact of higher education on women's workplace perceptions*. Poster presented at STLAURS St. Louis Area Undergraduate Research Symposium. St. Louis, MO.

### **ENCYCLOPEDIA ENTRIES (Student Collaborations)**

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Hamade, J.\* , Maglasang, T.\* , Nadler, J. T. , (2023). Don't Ask, Don't Tell and Public Opinion. In A. Goldberg (Eds.), *The SAGE Encyclopedia of LGBTQ Studies 2<sup>nd</sup> Edition*. Thousand Oaks, CA: Sage.

Vondran, B.\* & Perez, R.\* , Nadler, J. T. (2023). Military and LGBTQ People. In A. Goldberg (Eds.), *The SAGE Encyclopedia of LGBTQ Studies 2<sup>nd</sup> Edition*. Thousand Oaks, CA: Sage.

Nadler, J. T. (2017). Gender Bias in Hiring Practices. In K. Nadal (Ed.) *The SAGE Encyclopedia of Psychology and Gender* (pp. 620-621). Thousand Oaks, CA: Sage.

Nadler, J. T. & Anderson, N. S.\* (2017). Affirmative Action. In K. Nadal (Ed.) *The Sage Encyclopedia of Psychology and Gender* (pp. 35-37). Thousand Oaks, CA: Sage.

- Nadler, J. T., & Maglasang, T.\* (2016). Don't Ask, Don't Tell and Public Opinion. In A. Goldberg (Eds.), *The SAGE Encyclopedia of LGBTQ Studies* (pp. 338-339). Thousand Oaks, CA: Sage.
- Nadler, J. T., & Maglasang, T.\* (2014). Executive Orders. In L. H. Cousins (Ed.), *Encyclopedia of Human Services and Diversity Vol. 5* (pp. 499-503). Thousand Oaks, CA: Sage.
- Nadler, J. T., & Meyer, C.\* (2014). Office for Civil Rights. In L. H. Cousins (Ed.), *Encyclopedia of Human Services and Diversity Vol. 8* (pp. 983-985). Thousand Oaks, CA: Sage.
- Nadler, J. T., & Wetherell, R.\* (2014). National Center for Hate Crime Prevention. In L. H. Cousins (Ed.), *Encyclopedia of Human Services and Diversity Vol. 7* (pp. 915-917). Thousand Oaks, CA: Sage.
- Hannon, G. Y.\*, & Nadler, J. T. (2013). Organizational Culture. In K. Keith (Ed.), *The Encyclopedia of Cross-Cultural Psychology* (pp. 942-944). Hoboken, NJ: Wiley-Blackwell Publishers.
- Nadler, J. T., & Murphy, L. M.\* (2013). Organizational Structure. In K. Keith (Ed.), *The Encyclopedia of Cross-Cultural Psychology* (pp. 947-950). Hoboken, NJ: Wiley-Blackwell Publishers.
- Nadler, J. T., & Hitchcock, A. M.\* (2013). Organizational Development. In K. Keith (Ed.), *The Encyclopedia of Cross-Cultural Psychology* (pp. 944-947). Hoboken, NJ: Wiley-Blackwell Publishers.
- Nadler, J. T. & Lowery, M. R. (2014). Employment. In A. Scull (Ed.), *Cultural Sociology of Mental Illness: An A-to-Z Guide Vol. 5* (pp. 270-273). Thousand Oaks, CA: Sage.
- Gretak, A.\* & Nadler, J. T. (2014). Schizoaffective Disorder: Cultural Comparisons. In A. Scull (Ed.), *Cultural Sociology of Mental Illness: An A-to-Z Guide Vol. 18* (pp. 771-774) Thousand Oaks, CA: Sage.
- Nadler, J. T. & Smith, K.\* (2014). Clever Hans. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp. 150-152). Thousand Oaks, CA: Sage.
- Nadler, J. T. & Blackhurst, J.\* (2014). False Memories. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1*, (pp. 363-366). Thousand Oaks, CA: Sage.
- Nadler, J. T. & Murphy, L.\* (2014). False Confessions. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp. 361-363). Thousand Oaks, CA: Sage.
- Nadler, J. T. & Morr, R.\* (2014). Self-Esteem. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 2*, (pp. 839-841). Thousand Oaks, CA: Sage.
- Nadler, J. T. & Hannon, G.\* (2014). Deception in Research Design. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp.268-271). Thousand Oaks, CA: Sage.

Nadler, J. T. & Gretak, A.\* (2014). Consciousness. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp. 195-198). Thousand Oaks, CA: Sage.

Nadler, J. T. & Edwards, T.\* (2014). The Big Lie. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp. 77-79). Thousand Oaks, CA: Sage.

Edwards, T.\* & Nadler, J. T. (2014). Business Ethics. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception. Vol. 1* (pp. 105-112). Thousand Oaks, CA: Sage.

## **DOCTORAL DISSERTATIONS**

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Sarah F. Baily (defended, 2015). *Can Mentoring Reduce Social Stressors Through Socialization? A Longitudinal Study of Mentoring as a Primary Intervention Strategy*. Northern Illinois University.

Albert T. Botchway (defended, 2013). *A Goal-Based Approach to Moral Behavior: Mitigating Gender Bias*. Southern Illinois University Carbondale.

## **MASTER'S THESES AND UNDERGRADUATE HONORS THESES (2019-2022)**

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70+ Master's Theses Committees  
 20+ Master's Theses Committee Chairs  
 20+ Undergraduate Honors Theses and Projects

## **HONORS AND AWARDS**

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2021	Midwestern Psychological Association Fellow
2016	Vaughn Vandegrift URCA Research Mentor: Spring Semester
2015	SIUE: Nominated for School of Education Teaching Excellence Award
2013-2014	SIUE: Women's Studies Travel Award
2009	SIUC: Dissertation Research Assistant Award
2009	American Psychological Association (APA) Dissertation Research Award
2008	SPSSI Student Travel Award
2006-2009	ARC Professional Development Grant Travel Award,
2007-2008	American Psychological Association Student Travel Award,
2008	SIUC: Distinguished Graduate Student Research Award Nominee
2007	SIUC: Doctoral Fellowship Nominee
2006	SIUC: Master's Fellowship

## **TEACHING INTERESTS**

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Industrial / Organizational Psychology  
 Organizational Behavior and Employee Relations  
 Research Methods: Quantitative and Qualitative

History of Psychology  
 Social Psychology  
 Statistical Methods



Program Evaluation  
 Personnel Selection  
 Test and Measures  
 Psychology of Gender

Measurement  
 Multivariate Statistics  
 Employee Development  
 Workplace Diversity

**TEACHING EXPERIENCE (all in person, if in other formats noted in parentheses)**

Associate Professor: SIUE Department of Psychology

- 2020- Psychology 221: *Research Methods and Statistics II (Online)*
- 2017- Psychology 365 *Group Dynamics (Online)*
- 2015- Psychology 320: *Intro to I/O Psychology (Online and Hybrid)*
- 2015- Psychology 576: *Organizational Development (Online)*
- 2015- Psychology 571: *Motivation and Leadership*
- 2015- Psychology 474: *Organizational Psychology (Online)*
- 2014- Psychology 494: *Capstone Senior Research – Workplace Diversity*
- 2013- Psychology 573: *Personnel Psychology (Online)*
- 2013- Psychology 421: *Psychological Tests and Measurements (Online)*
- 2013- Psychology 521: *Research Design and Inference II (Online)*
- 2012- Psychology 520: *Research Design and Inference I (Online)*
- 2012- Psychology 494: *Capstone Senior Research - Classic Studies*
- 2012- Psychology 575: *Employee Selection*
- 2011- Psychology 220: *Research Methods and Statistics I (Online)*
- 2011- Psychology 305: *Psychology of Gender (Online)*
- 2011- Psychology 320: *Intro to Industrial/Organizational Psychology*
- 2010- Psychology 206: *Social Psychology*
- 2010 Psychology 111: *Fundamentals (Intro) of Psychology*

Adjunct Faculty: Southern Illinois University Carbondale Department of Psychology

- 2010 Psychology 524: *Multivariate Statistics and Research Methods*

Instructor of Record: Southern Illinois University Carbondale Department of Psychology

- 2010 University Honors 350: *Psychology of Attraction and Intimacy*
- 2010 Psychology 307: *Social Psychology*
- 2009 Psychology 389: *Graduate School Preparation in Psychology*
- 2009 Psychology 420: *Industrial / Organizational Psychology*
- 2008 - 2009 Psychology 323: *Psychology of Employee Relations*
- 2007 - 2010 Psychology 392: *Individual Projects in Psychology*
- 2007 Psychology 489: *Classic Studies in Psychology*
- 2006 - 2010 Psychology 311: *Field Research Methods in Psychology*
- 2006 - 2008 Psychology 211: *Research Methods and Statistics in Psychology*

Teaching Assistant and Guest Lecturer: Southern Illinois University Carbondale

- 2008 Psychology 465: *Applied Research Methods* Guest Lecturer
- 2007 Psychology 524: *Multivariate Statistics* Teaching Assistant
- 2005 - 2006 Psychology 102: *Introductory Psychology Lab/Teaching Assistant*

**EDITORSHIPS**

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- 2015-Present Consulting Editor: *North American Journal of Psychology*
- 2014-Present Associate Editor: *Psychology of Sexual Orientation and Gender Diversity*
- 2012-2018 Book Review Editor: *Analyses of Social Issues and Public Policy (ASAP)*
- 2013-Present Editorial Board: *International Journal of Higher Education*
- 2013-2014 Consulting Editor: *Psychology of Sexual Orientation and Gender Diversity*
- 2013-2020 Editorial Review Board: *Employee Relations*
- Bullock, H. & Nadler, J. T. (2013). Special issue editors, "The future of women's reproductive health: Evidence, policy, and politics." *Analyses of Social Issues and Public Policy (ASAP)*, 13.

### **PROFESSIONAL SERVICE**

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- 2019-2023 Purdue University Global Advisory Board – I/O Psychology specialist
- 2019 External Program Review: Master of Science of Industrial-Organizational Psychology at Austin Peay State University
- 2017 Invited Convention Program Director: *Midwestern Psychological Association (MPA) Declined*
- 2016- Cross Committee Membership Committee: *The Society for the Psychological Study of Social Issues (SPSSI)*:
- 2015-2018 NITOP Speaker Committee: *The Society for the Psychological Study of Social Issues (SPSSI)*: Chair 2018
- 2014-Present SIOP Within Conference Assessment Subcommittee: *Society for Industrial and Organization Psychology*
- 2014-Present Methodological Advisory Board: *Collaborative Research and Education Project (CREP)*
- 2015 Special Committee: *Ethical statement for SPSSI about data integrity and data sharing*
- 2013-2016 Program Committee: *Midwestern Psychological Association (MPA)*
- 2014-Present Diversity Committee: *The Society for the Psychological Study of Social Issues (SPSSI)*
- 2012-Present Publications Committee: *The Society for the Psychological Study of Social Issues (SPSSI)*
- 2012 Candidate *Midwestern Psychological Association Council*
- 2012 Text Book Review: *Psychology of Sex and Gender: Similarities and Differences Within and Between* by Susan R. Burns.
- 2011 Text Book Review: *Quantitative and Statistical Research Methods: From Hypothesis to Results* by William E. Martin & Krista D. Bridgmon
- 2009 - 2010 *Psychology of Women Quarterly* Student Advisory Board
- 2008 - 2010 SIOP Conference Volunteer Evaluator
- 2008 *Midwest Applied Psychology Conference* Program Director
- 2007 - 2008 Communications Committee for Multiethnic Issues in Evaluation Topical Interest Group at *American Evaluation Association*
- 2005-Present Ad Hoc Reviewer for:

*Psychology of Sexual Orientation and Gender Diversity*  
*Psychology of Women Quarterly*  
*Management Research Review*  
*Society for Industrial & Organizational Psychology (SIOP) Conference*  
*The Journal of Sex Research*  
*Analyses of Social Issues and Public Policy(ASAP)*  
*North American Journal of Psychology*  
*Self and Identity*  
*SAGE Open*  
*Basic and Applied Social Psychology*  
*Journal of Social and Personal Relationships*  
*IOOB Annual Conference*  
*Academy of Management Annual Meeting*  
*American Evaluation Association Annual Conference*  
*American Psychological Association (APA) Annual Conference*  
*Social Psychology*  
*PsycCRITIQUES - Contemporary Psychology: APA Review of Books*

## **UNIVERSITY SERVICE**

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### **Southern Illinois University Edwardsville**

2020-2021	SIUE Program Review: Construction Management Undergraduate
2019-2020	SIUE Program Review: Speech Pathology Undergraduate
2019-2020	SIUE Program Review: Speech Pathology Graduate
2018-2019	SIUE Graduate Programs Committee
2018-2019	SIUE Program Review: Chemistry
2017-2018	SIUE Program Review: Social Work Bachelors Program Committee Chair
2016-2017	SIUE Program Review: Art Therapy Counseling Graduate Program Committee Chair
2016-2017	SIUE Textbook Advisory Committee Chair
2015-	SIUE Adviser: Board Game & Tabletop Club of SIUE (B.G.T.C.S.)
2015-	SIUE Textbook Advisory Committee
2015-2016	SIUE Program Review: Curriculum and Instruction Elementary Education Committee Chair
2014-2015	SIUE HCIM Graduate Program Committee
2014-2015	SIUE Program Review: Masters of Geography Committee Co-Chair
2014-2015	SIUE Program Review: Bachelors of Geography Committee
2013-2014	SIUE Program Review: Industrial and Manufacturing Engineering Committee Chair
2013-2016	SIUE General Education Assessment Committee
2012-2015	SIUE Research and Development Committee Social Sciences STEP grant review Chair
2012-2013	SIUE Program Review: Masters Business Arts (MBA) Committee Chair
2012-2013	SIUE Program Review: Bachelors of Business Arts Committee
2011-2012	SIUE Program Review: Masters of Teaching Arts Review Committee
2011-2014	SIUE STEP Grant Review Committee

2011-Current Faculty member Woman's Studies program

**School of Education, Health and Human Behavior**

2022-2023 Academic Affair Alternate  
 2019-2020 Marking Committee  
 2014-2018 Dean's Dozen Selection Committee  
 2018-2020 Personnel Committee Alternate  
 2014-2018 Operating Papers Committee Alternate  
 2016-2018 Diversity Committee  
 2014-2016 Diversity Committee Alternate  
 2012-2014 Operating Papers Committee  
 2011-2012 Restructuring Task Force  
 2012-Current Instructional Technology Task Force (Advisory Role)

**Psychology Department**

2021-2023 Psychology Department Academic Affairs  
 2014-2019 Psychology Department Advisory Committee  
 2014-2019 Psychology Department Director of I/O Master's Program  
 2014 Psychology Department Distinguished Speaker Committee  
 2015-2019 Psychology Department Awards Committee Chair  
 2012-2015 Psychology Department Awards Committee  
 2011-2015 Psychology Department Newsletter Editor  
 2011-Current Psychology Department Honors Academy Advisory Board  
 2011-2018 Psychology Department Undergraduate Program Advisory Committee  
 2011-Current Industrial Organizational Masters Program Committee  
 2010-2012 Psychology Department Secretary  
 2011-2012 Psychology Department Annual Evaluation Form Revision Committee  
 2010-2011 Psychology Department Library Liaison

**Southern Illinois University Carbondale**

2010 - 2014 Advisor *Applied Research Consultants* Advisory Board  
 2010 - 2011 Applied Ph.D. preliminary exams committee  
 2007 - 2008 *Applied Research Consultants* Conference Committee Chair  
 2006 - 2008 Applied Psychology (ARC) Speaker Series Committee  
 2007 Southern Illinois University Carbondale College of Liberal Arts Council  
 2006 Applied Psychology New Students Open House Committee  
 2005 - 2008 Junior Academy of Science Region 8 Science Fair, Judge  
 2004 - 2005 Carbondale Mentor Program, Youth Mentor

**PROFESSIONAL AFFILIATIONS**

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Society for Industrial and Organizational Psychology (SIOP) 2006-  
 Midwestern Psychological Association (MPA) 2006- Fellow 2021  
 The Society for the Psychological Study of Social Issues (SPSSI) 2008-2020  
 Association for Psychological Science (APS) 2008-2018  
 American Psychological Association (APA) 2008-2012  
 American Evaluation Association (AEA) 2008-2014  
 The Society for the Psychology of Women 2010-2014

Society for the Teaching of Psychology 2010-2018

**REFERENCES**

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Dr. Lynn Bartels, Southern Illinois University Edwardsville, Edwardsville, IL,  
lbartel@siue.edu, (618) 650-2569

Dr. Ann Beatty, CEO Beatty Optimizing \* Leadership, St. Louis, MO,  
annbeattyphd@gmail.com

Dr. Margaret Stockdale, Indiana University-Purdue University Indianapolis, Indianapolis,  
IN, pstockda@iupui.edu, (317) 274-4930

Dr. Dan Segrist, Southern Illinois University Edwardsville, Edwardsville, IL,  
desgris@siue.edu, (618) 650-3159

Dr. Paul Rose, Southern Illinois University Edwardsville, Edwardsville, IL,  
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Dr. M. H. Clark, University of Central Florida, Orlando, FL, M.H.Clark@ucf.edu,  
(407) 823-0442